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AMENDED COMPTROLLER'S MEMORANDUM NO. 2002-41

TO: Heads of Departments

ATTN: Payroll Offices

SUBJECT: Statutory Dues Changes for Bargaining Units 01 and 10 Represented by
United Public Workers (UPW)

This memorandum is to notify departments of the impending statutory dues changes for all employees in the UPW-represented bargaining units 01 and 10. These changes have been specified by UPW under the provisions of Section 89-4, Hawaii Revised Statutes.

Effective January 1, 2003, the new statutory dues for these employees will be as follows:

- (1) Regular full-time employees shall have their monthly statutory dues computed at 1.5% times the monthly salary in effect on January 1, 2003 (or thereafter, if hired later) plus \$8.30. The minimum monthly statutory dues amount shall be \$35.60 (\$27.30 plus \$8.30).

The monthly salary is defined as the employee's monthly basic rate of pay including any shortage differential, compression differential, related differential, temporary differential, salary adjustment differential, retention differential and permanent differential pay.

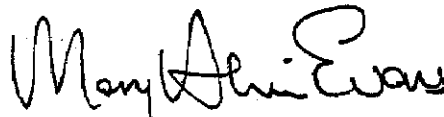
(2) Monthly statutory dues for part-time employees shall be:

- a. \$26.75 (\$20.45 plus \$6.30) for those employees with work schedules of twenty (20) or fewer hours per week.
- b. \$35.60 (\$27.30 plus \$8.30) for those employees with work schedules of more than (20) hours per week.

The monthly dues rate of an employee shall be changed when the employee's monthly basic rate of pay is changed due to permanent upward or downward movement between January 2, 2003 and December 31, 2003.

Deduction of the new statutory dues will begin for the pay period ending January 15, 2003.

Your cooperation in transmitting this information to the affected employees in your department will be appreciated.



MARY ALICE EVANS
State Comptroller